

PROUD TO BE AN OPERATING ENGINEER



INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 103 NEWS

VOLUME XXXVI, NO. 3



January, 2024

Business Manager's Report

By Stephen T. Scott, President & Business Manager



As I write this letter its 56 degrees in the middle of December. Members are still getting good hours to wrap up the year. Local 103 continues to have a heavy workload while recording record man hours. With that workload it is promising to know we have Davis Bacon wages attached to all federal dollars which is great news for IUOE across the country. With the Infrastructure Investment and Jobs Act, Inflation Reduction Act, and the Chips and Science Act, Local 103 is reaping the benefits. Whether it be large highway projects, solar farms, battery plants, or data centers. These are unprecedented times for construction and Local 103.

With all the surrounding work please keep in mind if you are asked to work in another local's jurisdiction, that you properly clear in. It is your personal obligation to reach out to the respective local you are being asked to work in.

Do not take the contractors word for it when they say they took care of it. Even if you call to clear in be prepared to get told no, each local has an obligation to their members if they have people available.

With the workload, it becomes increasingly imperative we have the skills and certifications it takes to fill the seats. I urge everyone to get to the training site or your district office to get or renew any certifications you may need. Many jobs are requiring 10 HR OSHA and MSHA just to step onsite. I would also ask that any member interested in running cranes, now is the time to get your CCO. Please reach out to the Training Site for any information you need.

I want to thank everyone for coming to the Local 103 picnic in September. It was the biggest turnout we have had, and I look forward to having even more participation next year.

Hopefully, everyone received the map from health and welfare with the list of new clinic access. We were able to add multiple new locations in all three districts. Just a reminder these clinics are a part of our health plan, for qualifying members, you and your family are eligible for no cost doctor visits. New benefits have also been added to the MCL, be on the look out for updated books arriving in the coming weeks. Open enrollment for life insurance is closing in the coming

days, look for information in 2024 for the next cycle of enrollment. Members are automatically enrolled in \$10,000 of free life insurance.

I look forward to seeing everyone at the upcoming meetings. I want to challenge everyone to try to attend a meeting this coming year. Make it a goal to be more involved in your union. I hope everyone has a safe Christmas and New Year. Enjoy any time off with your family. It is an honor to serve the members of Local 103. I want to personally thank former Business Manager John D. Ballard for his 23 years of service. His motto was always to "Leave It Better Than You Found It", and he did just that.

UNITED WE STAND, DIVIDED WE FALL.

I.U.O.E. LOCAL 103 MEETING DATES

I.U.O.E. LOCAL 103 MEETING DATES:

General Membership:

Friday, January 19, 2024 - 7:00 PM

District 1:

Friday, January 12, 2024 - 7:00 PM

District 2:

Thursday, January 11, 2024 - 7:00 PM

District 3:

Tuesday, January 9, 2024 - 7:00 PM

LOCAL 103 NEWS

JANUARY 2024

This is an official publication of IUOE Local 103 News, published semi-annually solely for the education, betterment, and benefit of the membership of the Local Union. All communications must be addressed to the editor.

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Adm. Asst..... Tammy Carter
Secretary.....Stephanie Bagienski

**MEMBERSHIP MEETINGS
INDIANAPOLIS**

District No. 1, Fourth (4th) Friday Quarterly
7:00 p.m. 6814 East 21st St., Indianapolis,
Indiana

FORT WAYNE

District No. 2, Second (2nd) Thursday
Quarterly 7:00 p.m. 2080 Lincolnway Ct.,
Fort Wayne, Indiana

KOKOMO

District No. 3, Third (3rd) Tuesday Quarterly
7:00 p.m. 107 N. Buckeye St., Kokomo, Indiana

**OPERATING ENGINEERS LOCAL 103
DIRECTORY OF OFFICERS**

President & Bus. Mgr Stephen T. Scott
Vice-PresidentWade Sparks
Rec. - Corr. Sec Mike Jackson
Financial Sec Cory Lodge
TreasurerJoe Hayden
Trustees Michael Banks
Lemont Johnson
Michael R. Craft
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Steve Christlieb
Brian K. Scott
Conductor.....Timothy Carter
Guard.....Brian Runion



Scan the QR code and follow the official Local #103 Facebook page:



Local 103 has partnered with Midwest Coalition of Labor to provide additional benefits to members in good standing and their families:

- Members are automatically enrolled in \$10,000 of free life insurance
- Perk Spot offers thousands of discount codes for a wide variety of merchandise and services, www.mcl.perkspot.com
- Scholarships available for eligible dependents
- Free college benefit through Eastern Gateway Community College for members in good standing and your family



For more information and to see all the benefits offered to you, visit the MCL website: www.coalitionoflabor.org

MID CENTRAL OPERATING ENGINEERS HEALTH AND WELFARE FUND

Brief summary of the plan

- Deductible:
- Single - \$500.00
- Family - \$500.00 per/\$1,500.00 max per year

Prescription Drug Coverage: Prescription drug coverage can play an important role in your overall health. Recognizing the importance of this coverage, the Plan offers coverage for your short-term prescription needs as well as your long-term prescription needs. The Fund has contracted with a prescription drug manager to provide you with access to a network of participating retail pharmacies and a mail order program. You save money for yourself, and the Plan, when you have your prescriptions filled at a participating retail pharmacy.

Clinics: Clinics are now open and covered by your Health & Welfare Fund (by appointment only). Health & Wellness Centers are a place where you and your eligible dependents can go for a wide variety of health services:

- Primary health care services, including sick visits
- Care for chronic illnesses
- No-cost medicines prescribed by the clinic providers and available at the clinic
- Lab tests at no cost when done at the clinic
- Orders for bloodwork needed by other providers, performed at no charge
- Health education

HEALTH REIMBURSEMENT ACCOUNT

One dollar (\$1.00) per hour of your hourly Health & Welfare contribution is allocated to your HRA account. Eligible reimbursements include deductibles, co-pays and other non-covered services. To submit a claim, an HRA form may be obtained from Health & Welfare's website, or in any district office and submitted, along with proper documentation for the eligible expense, to Health & Welfare. To access your HRA balance, visit Health & Welfare's website www.midcentral.org.



*Father and Son team
Eric and Keith Patterson
tandem picking bridge
beams for Milestone in
Centerville*



*Robert Cox working for Reynolds in
Sheridan at the water treatment plant*

Apprenticeship & Training Report

We started our winter classes on November 28th, 2023, here at the Training Center. We sent paper schedules in the mail at the beginning of October. If you did not receive a schedule, it is posted on our new Local #103 Apprenticeship and Training website and mobile application. www.iuoe103training.org. The information on the website is password protected. To gain access to the website and the mobile application you will first need to sign up for verification that you are a Local 103 member. Once the verification is complete, you will have access to all the class schedules and registration for classes. Please call the Training Site if you have any registration issues at 765-378-0013. We can also register you for any classes or annual refresher classes you may need by telephone.

I have been talking about NCCCO's change over to all computer-based testing for over a year. Well, it's finally here. As of January 1st, 2024, NCCCO will not be offering paper/pencil written exams anymore. Written exams for all crane designations will now only be available via computer. To register for any computer based or practical examinations members will have to register at www.nccco.org under "My CCO" registration tab. The members have three different options when signing up for these exams. The option I like best is OPT testing:

Online Proctor Testing or OPT allows candidates, once scheduled, to take CCO written exams online using their own internet connected computer. From almost anywhere 24 hours a day, 7 days a week 365 days a year. When the candidate has completed their exam, they will receive an immediate score

report. No more waiting two or three weeks to see if you have passed or failed the exam. If you do not have a computer or internet, we have computer stations set up here at the training center for you to take your exam on.

Event Online Testing or EOT is now an option for those who typically take the exams in a group setting. EOT permits multiple candidates to take CCO exams via computer at authorized CCO EOT testing centers. Local 103 Training Center is authorized to deliver EOT testing to our members. We have 12 computer stations set up for EOT testing. The dates for these exams are February 11th, 2024, April 21st, 2024, July 14th, 2024, and October 13th, 2024. If we need to schedule more EOT exam dates, we will. We can have it set-up in a week or two or you can just schedule an OPT exam that you can do at home or here at the Training Center.

Test Center Testing or TCT allows candidates to take CCO written exams at a network of nearly 600 testing centers via computer. These will mostly be IVY Tech Facilities.

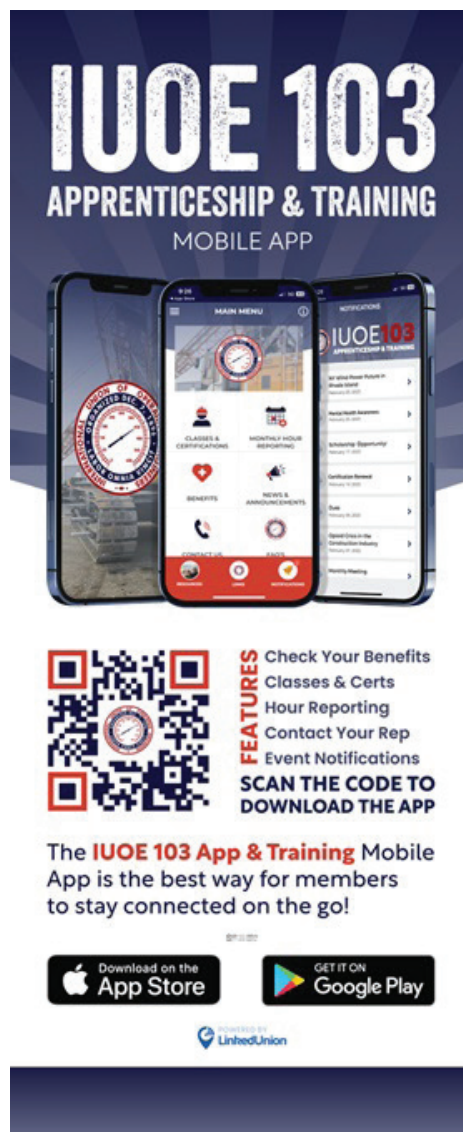
We have added a few new pieces of equipment to the fleet this year. We purchased a 2023 Komatsu 210 LCI intelligent excavator. It came with late Topcon GPS with automatics to help keep you on grade. We now have a total of seven machines with GPS machine control for our members. We have Trimble earthworks on CAT 12 M-2 motor grader, CAT 330 excavator, CAT D6T and CAT D5K dozers. On the Topcon side we have a Komatsu D39I, John Deere 650 dozers and our new Komatsu 210 LCI excavator. This equipment is here year-round for individual training. Just call and reserve the equipment you need. We also

purchased three new 2023 CAT 259 skid steers for training.

In closing, all of us here at the Training Center would like to wish all of the members a Happy Holidays and Prosperous New Year!

Regards,

James "Randy" Ratican
Administrative Manager



IUOE 103
APPRENTICESHIP & TRAINING
MOBILE APP

The advertisement features three smartphones displaying the app's interface. The left phone shows the IUOE 103 logo. The middle phone shows a 'MAIN MENU' with icons for 'CLASSES & CERTIFICATIONS', 'MONTHLY HOUR REPORTING', 'BENEFITS', and 'NEWS & ANNOUNCEMENTS'. The right phone shows a 'NOTIFICATIONS' screen with a list of messages.

FEATURES
Check Your Benefits
Classes & Certs
Hour Reporting
Contact Your Rep
Event Notifications
SCAN THE CODE TO
DOWNLOAD THE APP

The **IUOE 103 App & Training** Mobile App is the best way for members to stay connected on the go!

Download on the App Store | GET IT ON Google Play

Member of UnitedUnion

Officers & Representatives Report

INDIANAPOLIS DISTRICT No. 1

By **WADE SPARKS**
Vice President/Business Representative

I hope everyone had a Merry Christmas and great New Years. The work load is looking good again this year. We have a lot of work going on at the IU Health campus downtown for the next 5-6 years, where several of our contractors are and will be working. F.A. Wilhelm has a 2-year utility and pipe job downtown. They will also be working alongside Beaty on the demolition of the Pan Am garage for the new high-rise building and ball room for the Convention Center.

The Indianapolis Airport is going to be replacing another runway and taxiway this year. FedEx is still expanding their site. I-69 should be switching traffic this month, calling for a long and busy summer with long hours. They're hoping to wrap things up in November 2024. If you don't have your 10 Hr. OSHA, you need to get it, per the Highway Agreement. Most of our contractors are looking for deep pipe operators that can pull boxes. If you are interested, go to the Training Site to get your training. Winter time is the best time to go if you aren't working. We are also looking for people that are interested in



getting certified to operate cranes. Everyone be safe and have a prosperous summer.

DISTRICT No. 1
By **DON MALSTON**
Business Representative

As we end the 2023 season and things are winding down, there is still a lot of work going on in my area of District 1. Crider and Crider is still working at 276th and US 31. Pontem is there also working on the mainline bridge deck. HIS is at 236th and US 31 finishing up the bridge and round-a-bouts. Reynolds Construction is also working in the 236th and US 31 area on a water tower and water plant, also, putting in sewer and waterlines. They are also in Sheridan putting in a water tower and water plant.

Midwest Mole has been doing the directional boring for the project at 236th and US 31. Milestone has been in Sheridan re-doing curbs, sidewalks and resurfacing some roads. E & B and Bunn has a round-about at 161st and Oak in Westfield. Rieth-Riley is at US 38 and Oakmont Dr doing a round-a-bout. Crider and Crider is in downtown Carmel doing a building pad with sewer. Gradex and Superior are working at 146th and Allisonville Road building a bridge and round-a-bout, Rieth-Riley has the asphalt. Crider and Crider is still at the Fishers Event Center for the Indy Fuel Hockey team, and they just started the Noblesville Event Center at 141st and Olio for the Indiana Pacers G-league team, "The Indiana Mad Ants."

Weddle Brothers Construction is at I.U. Saxony in Fishers working on the hospital addition. 3-D is finishing up a round-a-bout at 106th and Hoosier Road, with E & B doing the asphalt. Midwest Paving is resurfacing Noblesville streets. They are in Martin Marietta on 96th Street, crushing stone. With the work that we have I can't stress enough to keep up on your certifications, if you don't have the MSHA, OSHA 10, IUCSAT Drug Card or Forklift Certification, you should go to the training site and get them. More and more



contractors are requiring them and that would help us fill the seats. I hope everyone has a joyful and Merry Christmas!

DISTRICT No. 1
By **DONALD HOLDER**
Business Representative

The end of 2023 has been just as busy as the start. With that being said, I'd like to thank our 103 brothers and sisters that put in the long hours and worked in the strenuous conditions this year to help our contractors meet the deadlines to get these jobs completed. Your effort doesn't go unnoticed and also big thanks for trying to make sure everyone working with and around you made it home safe to their families and loved ones.

The I-65 and 70 split job is wrapping up with Superior working on the punch list. Milestone is busy on the south side of Indy, replacing and widening S. Emerson Ave. between Countyline and Southport Rd. The Purple Line is keeping Crider & Crider, Wilhelm, and Calumet busy stretching from Fall Creek and 38th St. to Post Rd. and 56 St. Wilhelm is still at the Criminal Justice Center working on a forensic lab going into 2024, and still on Pleasant Run Parkway.

Rieth Riley is finishing up Broad Ripple Ave, putting in a center median and widening the sidewalks. Rieth Riley, Gradex, E&B, Beaty and Midwest Mole are going strong on the I-69/ 465 Clear Path Project. With the recent west bound ramp opening up, this project is constant-

Officers & Representatives Report

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Alex Christian
working for Walsh

ly changing. Beaty also is at the Indiana State Fairgrounds working on a add on and downtown Indy on Ohio St. Our vac truck contractors US Hydrovac, GLS, and Groundbreakers have all added to their fleets this past year and are anticipating another busy season ahead. Be on lookout for a possible class at our training site.

Fox has been in Morristown at the Waste Management Landfill working on new cells all year and currently bidding on future work for the next couple years. Central Crane just opened up a new facility off I-74 Fairland, Ind., a 14-acre property/17,000 square-foot building. Other work going on in Shelby County, Ryan Inc and Fischer Excavating are both doing site work on new housing additions. Thanks for all the hard work this year! Your dedication remains unrivaled. I hope your holidays are filled with peace, joy, and prosperity. Wishing you and your families a very happy holiday season!

DISTRICT No. 1 **By JASON CAUSBIE**

Business Representative/Organizer

With the season coming to a close, I'd like to say thank you for a great year! Work in Hancock Co. is still ongoing with Bowen Engineering working on a second-

ary filtration system for the town of Shirley that should keep them working into Spring. Ryan Central has a few housing addition jobs that will last through the winter so long as the weather cooperates. Rieth Riley is still working on road improvements in Mount Comfort with more work to come in the spring to last all summer on that project. Milestone is still on I-70 working on a couple bridges and looking to take off on the next phase of SR 67 project in Fortville. Midwest Paving is in Fortville also in a housing addition.

Pits and quarries are still in production mode for the most part and looking to start maintenance shutdowns soon. It has been another record-breaking year for them as I'm sure you all can attest to. I hope everyone has had a safe and happy holiday season!

DISTRICT NO. 1 **By ZACH MORRIS** *Business Representative*

Brothers and Sisters,

Congratulations to you all for another successful season. Many are still going strong while some are enjoying well deserved time off. My appreciation for your dedication to our craft and skill brought to the job every day can't be said enough.

Work in the counties of Henry, Wayne, Rush, Fayette, and Union has been good toward the tail end of the season into winter. Lack of rain days throughout late summer and fall has put contractors ahead of schedule and have wound down earlier than expected. Machines are staffed with few jobs kicking off at the moment.

The dog food industry has made a commitment to the eastern front of district one. Diamond Dog food in Rushville has been a big job. W.B. Koester, Indiana Earthworks, Reynolds, Beaty, Berkel, and Smith Erectors have put in considerable man hours on site. Blue Buffalo in Richmond have also put members to work with Milestone, Miller Bros., Shook, Barnhart, and Capitol City Crane contributing.

East of Blue Buffalo is Liberation Laboratories, with R.B. Jergens and Shook Construction performing work. Liberation is using this building as a test bed for their business model, another building sixteen times the size is in the works if this goes as expected.

Paving work was steady, with Milestone and E&B milling and filling on highways and state roads. Street reconstruction throughout New Castle was completed by members with White Construction. Morpheus has done various storm pipe installations across county and state roads.

Bridge and small structure work in the area has been good. Milestone is wrapping up several jobs along US 40 at Dunreith, Lewisville, and Centerville. Beaty is working the US 27 overpass removal and replacement through downtown Richmond. Pontem had bridge rehab work over SR 109.

Upcoming work in the area include the Revive I-70 project, slated to bid next year, with packages in total of nearly a half billion dollars. Reid Hospital in Connersville, with Shook and Skanska, slated to start in the early spring. Various water and waste water treatment plants across several municipalities have been scheduled to bid, in addition to \$25 million for combined sewer separation in Richmond.

Members, invest in yourselves by learning new skills and certificates at the training site. Cheers and see you in the spring.

FORT WAYNE DISTRICT No. 2 **By MIKE JACKSON** *Recording Corresponding Secretary/ Business Representative*

I hope all the brothers and sisters were able to enjoy some much needed family time over the holidays. Work has slacked off at the moment but we still have an above average number of members pushing through the winter months. I have spoken to many of the Hometown contractors and they are all busy working on the upcoming

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season's bids. Community Crossings have bumped up the amount of money allocated for these towns to repair and maintain roads. Some notable towns are New Haven, Auburn, Grabill and South Whitley receiving around \$1 million dollars for roads and bridges.

We are coming into the slow down period in the INDOT sector up in this area with road recon construction. It seems like there is always a 10-year cycle with the roads in this area and right now we are going through the time that the paving slows and the bridges pick up. Looks like the city and county packages in Allen County will be good this year. Subdivisions look to stay strong in the area also. Wilhelm is beginning to get the parking garage up out of the ground downtown. Also, there has been a lot of talks of Nipsco doing upgrades to gas lines around the area all next year.

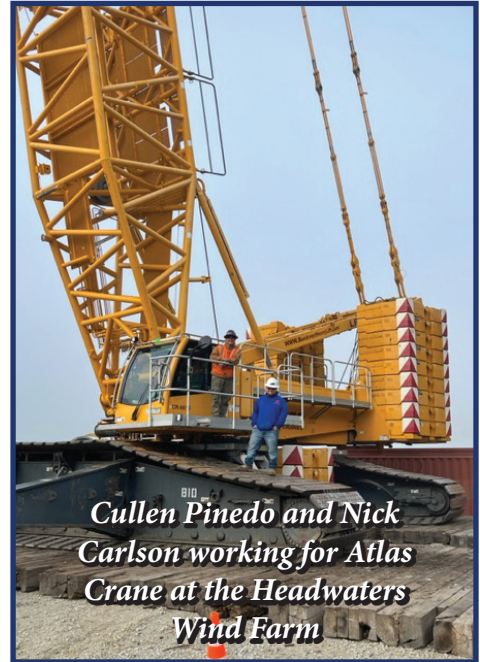
While we begin to get everything ready for the upcoming season we need to get back to the basics. While this is nothing new it seems, we become complacent with the abundance of work in the areas. This is when we need to double down and get to the training site and get our certs renewed, finally quit putting off those certs that we keep saying we want and just keep finding excuses to push it. Well now is this time

while we have all this work available, when we need to build our personal resumes with CCO and CDL. Many upcoming projects in the area are going to be requiring these special qualifications.

With Project Zodiac (Google), and solar projects popping up all over the surrounding counties, certifications are going to be in high demand. We have strived to push this Industry into a safe work environment and the companies agree. This is why the big jobs are requiring OSHA 10 (which is a class that is put on throughout the districts and at the training site). Many CCO crane operators will be needed in the upcoming season. I encourage you to sign up for the classes. We have some of the best instructors down at the site that will spend all the time needed to get you prepared and comfortable in running the equipment. If you have questions or would like some advice on a path that you're interested in and not sure how to start, I encourage you to reach out to your Business Agents. This is what we are here for.

DISTRICT No. 2 **By CRAIG TYLER** *Business Representative*

Work is steady but rapidly slowing down in the southern leg of District 2. The



Cullen Pinedo and Nick Carlson working for Atlas Crane at the Headwaters Wind Farm

Riverstart 3 solar farm in Randolph Co. is nearly complete for the time being. Although, there is the installation of 300,000 panels left to complete. White Construction has also picked up phase 4 of Riverstart with a start date of early spring for the laydown yard and clearing. Kokosing Industrial landed the bid for the Collector Station in Parker City for phase 4 of Riverstart. They will be pulling 10,000 cubic yards of overburden from the Muncie IMI



We would like to thank Central Rent a Crane, Pat Cule and Nate Smart for their continued involvement in Local 103's crane program

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to place for the pad and road at the Collector System. The previous 3 Collector Stations have went non-union, so I welcome Kokosing to town with open arms. Local 103 has a Memorandum of Understanding signed with EDF Renewables for the proposed Lake Trout Solar Farm in Blackford Co. We are hopeful that Blackford County Council is in favor of this project and it can start in late 2024. These solar farms benefit both the environment and the economy by maximizing clean energy production and creating massive amounts of working hours for our members. So, if a solar farm comes to your community, lets stand collectively and support it.

Michels Utility has finished the majority of their distribution work in and around Muncie. At one point this year, Michels had over 12 crews in the Muncie area. Miller Pipeline is currently working on US 27 for Nipsco and picked up a large portion of distribution work around Indiana from Centerpoint late last week. Otis Minnesota finally called it quits earlier in the month after completing a large portion of the 19 miles of removal and re-in-stall of 12-inch gas main that started in Delaware Co. and finished in Henry Co. Otis will try to resume the pipeline early in 2024 after they obtain the easement rights for some properties that are tied up in the court system.

Milestone continues bridge work in Adams Co. on State Road 218 with 2 complete reconstruct bridge decks. Milestone also picked up a \$5 million bridge recon-

struct on State Road 3 over Salamonie River in Wells Co. Most, if not all, of the asphalt plants in District 2 have shut the heat off with winter maintenance to start in late January of 2024. Fleming Excavating has picked up both phases for the Adam's Co. sewer extensions that should start in early January with a completion date in early June.

Atlas Crane is currently doing a re-power at the Headwaters Wind Farm. Atlas has completed maintenance on 2 out of the 10 wind turbines. That work should continue thru the next few months, weather permitting. Poindexter Excavating been jumping between the IMI quarries in and around Bluffton and Muncie areas. Overhead Conveyor Co. has kept our CCO and Forklift operators busy over the holiday shutdowns at the GM Truck and Bus Plant. We have an average of 30 members reporting to work over the Christmas shutdown. It just goes to show how important those certs are and how we can keep members working thru the off season. So, if you find yourself with free time this winter, give the training site a call and see what certifications are available for you to obtain.

I want to wish everyone a safe and Happy Holiday and remind everyone that being part of a union is more than just a paycheck. It's about being part of a collective organization that protects the rights and interests of each member and gives each of us a voice in the workplace. Union For Life.

KOKOMO DISTRICT No. 3

By CORY LODGE

Financial Secretary/Business Representative

Well, to say the eastern side of District 3 has been busy is an UNDER statement! With a lot of work still going on, many of our members won't have much of an off season. Sega & Thieneman are still trying to work on the Logansport utility job that will include a river crossing next year. Kokosing is still working at the Kokomo Waste Water Treatment Plant and that job is over a year now. Bunn Excavating is working on the infrastructure for the Industrial Park in Gas City, as the weather allows.

5-Star Energy is still working in Logansport as well, and will be there for quite a while. The Jawahn project in Kokomo, that will support the new battery plant is still keeping R.H. Mariln busy setting steel. As usual, there is work going on in the existing Stellantis plants in Kokomo, with Shook, Walbridge, and CCC doing projects in the Casting Plant as well as ITP and KTP. Marion GM is still very busy with the new press room project with CCC, Shook, ICC and S & S staying very busy there.

The new Stellantis Battery in Kokomo has been the biggest job in the area for sure, and we are fast approaching 200 members that are working on this project. The biggest players out there currently are, E.S. Wagner, CCC, BMW, PMI, Poynter, IMS, S & S, C.J., Hughes (Contractors Rental). Maxim also has several cranes on site. The equipment installation portion of the project will begin in January and we are being told that around 8,000 shipping containers are on their way, which will add to employment opportunities for us as well.

In October it was announced that Stellantis would be building a 2nd battery plant in Kokomo, next to the one that is currently being built. The start date for the 2nd battery plant is not firm as of yet. However, it does sound as though it will be in 2024. There are also talks underway about a 1100-acre solar farm, in Cass County, that



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will kick off in the spring of 2024. However, a lot of details are yet to be worked out. With ALL of this work currently going, and all of the additional work that is coming, 2024 should be yet another VERY busy year for Local 103.

I wish everyone a safe and Happy New Year and would like to thank everyone for doing such a good job of covering the work.

DISTRICT No. 3 By JOE HAYDEN

Treasurer/Business Representative

Brothers and sisters, hope everyone enjoyed the holidays! 2023 season, it was for sure an outstanding year for work, growth and contracts. Hope everyone enjoyed the picnic as well. There was a great turnout! District 3 was very busy and I want to thank everyone for their dedication and hard work.

Western District 3 was extremely busy with work which included wind turbine re-power, with MA Mortenson. White Construction topped out their last turbine on the Cross Roads II project in November with civil left to finish. Pipeline project(s) added up to over 50 miles thru out District 3. Central Paving, E & B, Rieth Riley, and Milestone reported a total of 1.2 mil-

lion tons of asphalt were run thru their plant(s) across District 3.

As of December 11, 1358 dispatches were completed in District 3 this year. We have several current projects that will be ongoing which include: I -65, housing additions, force main project, work with in the Lafayette waste water treatment plant, both solar farm projects.

Local 103 is in need of NCCCO operators: Small Hydro (fixed cab), Large Hydro (swing cab), along with Over Head crane, Forklift Certification, OSHA -10 Certification(s) and GPS. Our Training Site offers all of these certifications, and many more. Class schedules were mailed, if you did not get one, please call the hall or the training site for one. Please utilize this wonderful facility!! Hope everyone had a safe and prosperous season.



MEMBER BENEFITS

Mid Central Operating Engineers H&W Fund

P.O. Box 9605
Terre Haute, IN 47808-9605

Member accounts can be viewed at www.midcentral.org

Benefits & Claims:

1-877-299-3699

Bookkeeping:

1-877-299-7099

Central Pension Fund

4115 Chesapeake Street, N.W.
Washington, D.C. 20036
Phone: 1-202-362-1000

In Memoriam

Our sincere sympathies go to the bereaved families as we share with them the loss of these good friends and brother members of Local 103.

NAME	REGISTER #	DATE OF DEATH	Dist
Ted Langley	2497876	6/23/2023	1
Robert Hines	2090205	7/3/2023	1
Andrew Pinedo	4128715	7/4/2023	2
John Halsey	1641953	7/10/2023	2
David Blish	2383788	4/23/2023	1
Stephen Albaugh	1427449	6/3/2023	1
Robert Hines	2090205	7/3/2023	1
Jimmy Skeen	2181188	7/13/2023	1
David Kern	2595256	7/14/2023	1
Sam Wildman	1651320	7/23/2023	1
Tom Drollinger	2335354	7/25/2023	1
David Little	735149	7/30/2023	1
Howard King	1859090	7/26/2023	1
Roger Blackman	2687502	8/22/2023	3
Robert Smart	729627	8/22/2023	2
James Woodbury	2469551	9/8/2023	3
Rodolpho Nunez	4365917	10/13/2023	2
Douglas Quinn	4211831	11/3/2023	2
Dustin Beasley	4308672	11/4/2023	1

REMINDER TO 103 MEMBERS, 103R MEMBERS AND ALL NON-RETIRED MEMBERS OR RETIRED MEMBERS 62 YEARS OF AGE OR YOUNGER

The 2024 Hardship Fund Assessment of \$50.00, which is considered part of your dues obligation, is due with your 3rd quarter 2024 dues payment.

LOCAL #103 APPAREL INFORMATION:

Local #103 has been searching for a vendor to produce apparel that can be shipped directly to members. We have found one that produces American and Union made apparel. To be the most cost efficient, the online store will be open the first month of every quarter for 3-4 weeks. Once the store closes, all orders that were placed will be processed and shipped to you. Therefore, allow 5-6 weeks for you to receive your order. Download the phone app and follow the official Local #103 Facebook page to be notified on when the store will be opening and closing each quarter. Below is the QR code for the store:



Semi-Annual Auditors & Trustees Meeting

Tuesday, January
16, 2024
7:00 P.M.

Dist. 1 Union Hall
6814 E. 21st St.
Indianapolis, IN

LOCAL 103 2023 FAMILY PICNIC





**OPERATING ENGINEERS
Local 103**
6814 East 21st Street
Indianapolis, IN 46219

Presort First Class
US Postage
PAID
Indianapolis, IN
Permit # 593

RETURN SERVICE REQUESTED

Please inform your district office of
new addresses and phone numbers!

IUOE LOCAL 103 CONSTRUCTION AGREEMENT RATES Effective April 1, 2023

HIGHWAY, HEAVY RAILROAD AND UTILITY CONSTRUCTION AGREEMENT Effective April 1, 2023

Group	Rate	H & W	Pension	Training	ICIAF	SAT	Gross
I	\$40.55	\$11.10	\$9.90	\$0.80	\$0.13	\$0.04	\$62.52
II	\$38.83	\$11.10	\$9.90	\$0.80	\$0.13	\$0.04	\$60.80
III	\$37.91	\$11.10	\$9.90	\$0.80	\$0.13	\$0.04	\$59.88
IV	\$36.41	\$11.10	\$9.90	\$0.80	\$0.13	\$0.04	\$58.38
CCO Cert.	\$42.55	\$11.10	\$9.90	\$0.80	\$0.13	\$0.04	\$64.52

ZONE 1 BUILDING AGREEMENT

COVERING THE COUNTIES OF:

Covering the Counties of: Blackford, Henry, Randolph, Delaware, Jay, Rush, Fayette, Johnson, Shelby, Hamilton, Madison, Union, Hancock, Marion, Wayne

Group	Rate	H & W	Pension	Training	CIPC	CAPCI	IUCSAT	Gross
I	\$38.48	\$11.10	\$9.80	\$0.55	\$0.06	\$0.07	\$0.08	\$60.14
II	\$37.53	\$11.10	\$9.80	\$0.55	\$0.06	\$0.07	\$0.08	\$59.19
III	\$33.48	\$11.10	\$9.80	\$0.55	\$0.06	\$0.07	\$0.08	\$55.14
IV	\$29.78	\$11.10	\$9.80	\$0.55	\$0.06	\$0.07	\$0.08	\$51.44
CCO Cert.	\$39.73	\$11.10	\$9.80	\$0.55	\$0.06	\$0.07	\$0.08	\$61.39

**** Effective April 1, 2018, CIPC becomes EMPLOYER OPTIONAL**

ZONE 2 BUILDING AGREEMENT

COVERING THE COUNTIES OF:

Adams, Huntington, Whitley, Allen, Steuben, DeKalb, Wells

Group	Rate	H & W	Pension	Training	IUCSAT	Gross
I	\$36.95	\$11.10	\$10.40	\$0.55	\$0.08	\$59.08
II	\$36.00	\$11.10	\$10.40	\$0.55	\$0.08	\$58.13
III	\$33.00	\$11.10	\$10.40	\$0.55	\$0.08	\$55.13
IV	\$29.50	\$11.10	\$10.40	\$0.55	\$0.08	\$51.63
CCO Cert.	\$38.20	\$11.10	\$10.40	\$0.55	\$0.08	\$60.33

ZONE 3 BUILDING AGREEMENT

COVERING THE COUNTIES OF:

Benton, Grant, Tipton, Carroll, Howard, Wabash, Cass, Miami, White, Clinton, Tippecanoe

Group	Rate	H & W	Pension	Training	CIPC	CAPCI	IUCSAT	Gross
I	\$36.70	\$11.10	\$11.05	\$0.55	\$0.06	\$0.07	\$0.08	\$59.61
II	\$33.70	\$11.10	\$11.05	\$0.55	\$0.06	\$0.07	\$0.08	\$56.61
III	\$32.13	\$11.10	\$11.05	\$0.55	\$0.06	\$0.07	\$0.08	\$55.04
IV	\$28.43	\$11.10	\$11.05	\$0.55	\$0.06	\$0.07	\$0.08	\$51.34
CCO Cert.	\$37.95	\$11.10	\$11.05	\$0.55	\$0.06	\$0.07	\$0.08	\$60.86

****Effective April, 1, 2018, CIPC becomes EMPLOYER OPTIONAL**

DISTRIBUTION AGREEMENT

Group	Rate	H & W	Pension	Gross
I	\$34.83	\$11.10	\$8.95	\$54.88
II	\$31.58	\$11.10	\$8.95	\$51.63