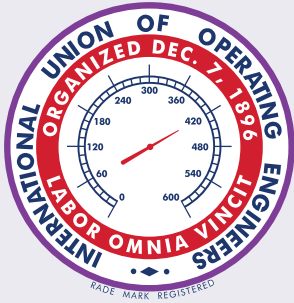


PROUD TO BE AN OPERATING ENGINEER



INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 103 NEWS

VOLUME XXXV, NO. 2



JULY, 2023

SPECIAL NOTICE TO ALL MEMBERS

Notice of Nominations and Election of Officers

Please take notice that the Nomination of Candidates for office in this Local Union will take place on Friday, July 21, 2023 at 7:00 p.m. at the office of the Local Union No. 103 Apprenticeship and Training Site, 4277 E. County Road 67, Chesterfield, Indiana 46017.

Nominations will be taken for the following offices: Business Manager, President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, three (3) Trustees, three (3) Auditors, Conductor and Guard.

The election shall be by mail referendum and ballots must be returned so they can be picked up at the designated United States Post Office at 8:30 a.m. on Thursday, August 31, 2023. Ballots will be counted at the Indianapolis office of Local No. 103, 6814 E. 21st Street, Indianapolis, Indiana 46219 on August 31, 2023 immediately after they are picked up from the Post Office.

The term of office for the elected officers shall be three (3) years, and all elected officers will have the duties, rights and responsibilities that are set forth in the laws of the Union. By virtue of their office, the Business Manager, President, Vice-President, Recording-Corresponding Secretary, Financial Secretary and Treasurer, shall be delegates to the General Convention of the International Union of Operating Engineers.

The Nomination and Election of Officers will be conducted pursuant to the By-Laws of this Local Union and the Constitution of the International Union of Operating Engineers.

Business Manager's Report

By **JOHN D. BALLARD, President & Business Manager**



As I have stated for the last few years in this summer newsletter, work in the Local #103 area continues to be busier than ever. Man hours are the highest they have ever been, the membership continues to grow month by month, and we have been able to organize many non-union contractors.

Because of this, I can proudly say that Local #103 is the strongest it has ever been.

I will continue to emphasize in every newsletter the importance of passing along our knowledge, traditions, and what it means to be a good Union member to our new members and apprentices. If you see a new member or apprentice on the job site, please, introduce yourself. While doing this, keep in mind: if you do see a new face on the job, ask to see their membership card. If they are unable to produce one, contact the hall or the business agents. During these busy times, it is important to protect our work.

If you find yourself being asked to work outside the jurisdiction of Local #103, find out which Local covers that specific job site, and contact that Local to request to be cleared in. The most important reason to do this is to fill out

reciprocity paperwork to transfer your benefits back here to your home funds. If this is not done, your hours will remain in the funds of the Local that you were working in. If for some reason you are not cleared in, do not take offense. That Local may have Operators to fill the seats, and we would do the same. Our first priority is filling seats with Local #103 Operators.

Local #103 has partnered with the

I.U.O.E. LOCAL 103 MEETING DATES

General Membership:
Friday, July 21, 2023 - 7:00 PM

District 1:
Friday, July 14, 2023 - 7:00 PM

District 2:
Thursday, July 13, 2023 - 7:00 PM

District 3:
Tuesday, July 11, 2023 - 7:00 PM

LOCAL 103 NEWS

JULY 2023

This is an official publication of IUOE Local 103 News, published semi-annually solely for the education, betterment, and benefit of the membership of the Local Union. All communications must be addressed to the editor.

INDIANAPOLIS OFFICE

6814 East 21st Street, Indianapolis, IN 46219
Phone: (317) 353-1308 Fax: (317) 353-1736
President/Bus. Mgr John D. Ballard
Vice-President/Bus.Rep Brian Bramer
Rec. Cor. Sec./Bus. Rep Stephen Scott
Fin. Sec./Bus. Rep..... Wade Sparks
Bus. Rep Don Malston
Bus. Rep Donald Holder
Organizer..... Dalton Mckinley
Organizer..... Jason Causbie
Office Sec Samantha McFarland
Office Sec Becky Jones

FORT WAYNE OFFICE

2080 Lincolnway Ct., Fort Wayne, IN 46819
Phone: (260) 747-2190 Fax: (260) 747-4806
Bus. Rep Mike Jackson
Bus. Rep Bob Douth
Organizer..... Craig Tyler
Office Sec Joshua Smart
Bookkeeper Troy Smart

KOKOMO OFFICE

107 N. Buckeye St., Kokomo, IN 46901
Phone: (765) 459-4189 Fax: (765) 452-6975
Bus. Rep Cory Lodge
Treasurer/Bus. Rep..... Joe Hayden
Office Sec Judy Hendricks

APPRENTICESHIP & TRAINING SITE

4277 East CR 67, Anderson, IN 46017
Phone: (765) 378-0013 Fax: (765) 378-4805
Adm. Mgr..... James "Randy" Ratican
Adm. Asst..... Tammy Carter
Secretary Stephanie Bagienski

MEMBERSHIP MEETINGS

INDIANAPOLIS

District No. 1, Fourth (4th) Friday Quarterly
7:00 p.m. 6814 East 21st St., Indianapolis,
Indiana

FORT WAYNE

District No. 2, Second (2nd) Thursday
Quarterly 7:00 p.m. 2080 Lincolnway Ct.,
Fort Wayne, Indiana

KOKOMO

District No. 3, Third (3rd) Tuesday Quarterly
7:00 p.m. 107 N. Buckeye St., Kokomo, Indiana

**OPERATING ENGINEERS LOCAL 103
DIRECTORY OF OFFICERS**

President & Bus. Mgr John D. Ballard
Vice-President Brian Bramer
Rec. - Corr. Sec Stephen Scott
Financial Sec Wade Sparks
Treasurer Joe Hayden
Trustees Michael Banks
Lemont Johnson
Michael R. Craft
Auditors..... Craig Tyler
John M. Jones
Brian K. Scott
Conductor..... Ricky Collins, Jr.
Guard..... Brian Runion

Midwest Coalition of Labor to provide additional benefits to members in good standing. Some of the most significant benefits are \$10,000 of free life insurance, scholarships and free college courses available for members in good standing and their family, free or discounted legal services, and through Perk Spot, there are thousands of discount codes for products and services. You may have already received a letter informing you of open enrollment to purchase additional life insurance, which can be extended to you and your family. I am excited about this partnership and encourage you to visit www.coalitionoflabor.org and take advantage of this program, if you have not already.

I would like to congratulate the membership on ratifying your Heavy Highway and Distribution Agreements. We had a huge turnout for the ratification votes. Thank you to everyone who showed up to have your voices heard and votes counted. Solidarity is the most important aspect of a labor union, members coming together as one and fighting for a common cause. Because of this, you, the members of Local #103, ratified agreements to be proud of. Please continue to be safe, have a prosperous season, and I look forward to seeing you all at the upcoming meetings. UNITED WE STAND, DIVIDED WE FALL.

LOCAL 103 PICNIC
SUNDAY, SEPTEMBER 17, 2023
APPRENTICESHIP & TRAINING SITE
11:00 AM – 3:00 PM
**FOOD, RAFFLE PRIZES, KIDS
ACTIVITIES AND MORE!**

Local 103 has partnered with Midwest Coalition of Labor to provide additional benefits to members in good standing and their families:

- **Members are automatically enrolled in \$10,000 of free life insurance**
- **Perk Spot offers thousands of discount codes for a wide variety of merchandise and services, www.mcl.perkspot.com**
- **Scholarships available for eligible dependents**
- **Free college benefit through Eastern Gateway Community College for members in good standing and your family**

 **For more information and to see all the benefits offered to you, visit the MCL website: www.coalitionoflabor.org**

MID CENTRAL OPERATING ENGINEERS HEALTH AND WELFARE FUND

Brief summary of the plan

- Deductible:
- Single - \$500.00
- Family - \$500.00 per/\$1,500.00 max per year

Prescription Drug Coverage: Prescription drug coverage can play an important role in your overall health. Recognizing the importance of this coverage, the Plan offers coverage for your short-term prescription needs as well as your long-term prescription needs. The Fund has contracted with a prescription drug manager to provide you with access to a network of participating retail pharmacies and a mail order program. You save money for yourself, and the Plan, when you have your prescriptions filled at a participating retail pharmacy.

Clinics: Clinics are now open and covered by your Health & Welfare Fund (by appointment only). Health & Wellness Centers are a place where you and your eligible dependents can go for a wide variety of health services:

- Primary health care services, including sick visits
- Care for chronic illnesses
- No-cost medicines prescribed by the clinic providers and available at the clinic
- Lab tests at no cost when done at the clinic
- Orders for bloodwork needed by other providers, performed at no charge
- Health education

HEALTH REIMBURSEMENT ACCOUNT

One dollar (\$1.00) per hour of your hourly Health & Welfare contribution is allocated to your HRA account. Eligible reimbursements include deductibles, co-pays and other non-covered services. To submit a claim, an HRA form may be obtained from Health & Welfare's website, or in any district office and submitted, along with proper documentation for the eligible expense, to Health & Welfare. To access your HRA balance, visit Health & Welfare's website www.midcentral.org.

STAY INFORMED WITH
IUOE LOCAL 103

Available on the App Store

ANDROID APP ON Google play

LinkedUnion



Special called meeting for the Heavy Highway Agreement vote in April

Apprenticeship & Training Report

The Training Site has been very busy since the start of classes on November 28, 2022. Most of our classes were full, with waiting lists. If you are scheduled to take a class and can't attend, please call and let us know. We will then call the next person on the waiting list. If we get enough people on the waiting list, we will try to schedule an additional class. The 2023-2024 class schedule will be mailed out to all active members in October 2023. If you do not receive a schedule, please contact the Apprenticeship Office at 765-378-0013 or go to our website at www.iuoe103training.org to get signed up for any classes you may need. Having classes at the District Offices has been very successful. We will again be offering OSHA 10, Hazmat Refresher, MSHA Refresher and Orientation classes for new members. Please check all your certifications and get signed up for yearly updates as classes fill up very quickly.

We are in the middle of a work season that has us calling in another record number of new apprentices to help cover the workload we have. Since the 2nd week of April, we have

called in 104 new apprentices and all of them are currently working. We have another class of 22 set to start training for two weeks on June 12th. Indianapolis, Kokomo, and Ft Wayne are all dispatching new apprentices as fast as we can get them trained. Seems like every year we are reporting a new record number of apprentices. Last year at this time, we had 232 and this year we have 262 apprentices. Once again, I would ask our seasoned members to try and help any apprentices needing some direction as they are the future of Local 103.

NCCCO continues to make changes to new written exam testing modalities. I have said before, as of January 1st, 2024, NCCCO will no longer administer paper pencil testing. Testing will only be offered as a computer-based testing modality with no scratch paper. All math calculations are to be done on computer. In response to feedback received during the initial launch of NCCCO's new online proctored testing (OPT) and event online testing (EOT), NCCCO has announced a change in materials permitted during exams. As of March 15, 2023, NCCCO will allow

physical 8 ½ x 11 dry eraser whiteboards. I have done computer-based demo testing and believe being able to physically do your load chart calculations will save time and improve efficiency during the exams. We will have 12 computer testing stations set up here at the training site for EOT testing starting in 2024.

We have been very busy with the new CDL program since it kicked off late last year. We have done around 50 members in the CDL theory portion of the CDL program. Monty Minton, our CDL Instructor has been working hard to get those members trained and tested on the driving portion of the program. We currently have a waiting list of 60 members wanting the class. We should be able to bring more members in for CDL theory later in the summer. I appreciate the membership's patience getting into the class. It just takes time to get new drivers trained to be able to pass the Pre-Trip inspection and driving portions of the CDL program.

Best Regards,
James "Randy" Ratican
Administrative Manager



Instructor Monty Minton working with Garrett Seals on CDL course.

Officers & Representatives Report

DISTRICT No. 1

By **BRIAN BRAMER**
Vice President/Business Representative

The work on the eastern part of District 1 is off to a very good start. Beaty Construction is working on the US 27 bridge replacement project in Richmond and Milestone is doing the work on US 27 in the downtown area. Milestone is also doing the bridge on US 40 in Centerville and the work in Lewisville and Straughn on US 40, along with resurfacing work on US 227, US 40, SR 27 and US 36. They are also doing a cold in place recycling job on SR 1 from Connersville south to the Franklin County line.

Miller Brothers, Shook Construction and Milestone all have work at the Blue Buffalo dog food plant in Richmond. Bowen Construction is working at the waste water treatment plant in Cambridge City. Morphey Construction has a structure replacement on SR 38. Dave O'Mara has a bridge replacement on US 52 west of Rushville. WB

Koester, Smith Erectors, Beaty Construction and Mt. Carmel Stabilization all have work at the new Diamond dog food plant.

E&B Paving has a bridge on SR 3, north of Rushville. The distribution and private work are also very good. In closing, I would like to congratulate all the members on the Heavy Highway and Distribution contracts. Always remember, "United We Stand, Divided We Fall." Have a safe year.

DISTRICT No. 1

By **STEPHEN SCOTT**
Recording Corresponding Secretary/Business Representative

SEIZE THE MOMENT! This was the slogan of the 40th IUOE General Convention. Which is exactly what we as a local need to be doing. Whether it is getting better contracts, increasing our market share, organizing new companies, and increasing our membership. It is also something each individual should be trying to accomplish. There is no better time to better your skills and livelihood than now. As we continue to see record workload, the need for more skilled operators has never been greater. I hope everyone continues to utilize the training site, to keep up with certifications and better their skills.

Work on the east side of Marion County and Shelby County is great. The second phase of the Clear Path is in full effect. Rieth-Riley, E&B, Gradex, Beaty, Midwest Mole, Mt Carmel, and Hoosier are all on site. Crider, Wilhelm, and Calumet are really coming along on the Purple Line.

HIS and Fleming are working at Bunge in Morristown. Fox is digging a large cell at the Waste Management landfill in Morristown. E&B is also in Morristown doing a bridge and roundabout on 52. Ryan Inc and Indiana Excavating have just started new housing additions. Bowen and Wilhelm have numerous tunnel and shaft sites on the eastside. Crider has work at Lawrence North and Lawrence Central. Rieth-Riley and E&B have numerous paving contracts in town.

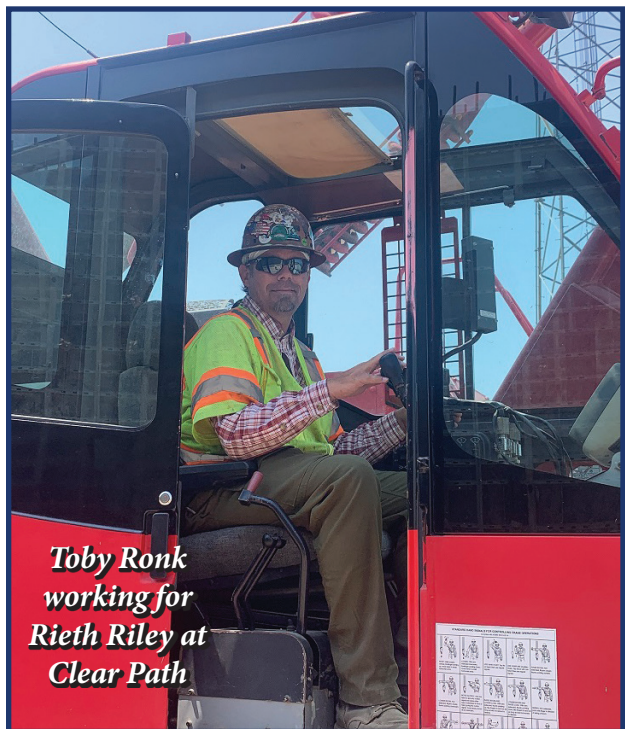
We are off to a great start, and I don't see much slow down in the near future. Keep up on your certs and be safe. Show the new apprentices and journeymen and women our traditions. If you need anything let us know.

DISTRICT No. 1

By **WADE SPARKS**
Financial Secretary/Business Representative

Summer is finally here; I hope everyone had a good holiday. Superior is doing bridge and road work on 96th St & 465. Fox Contractors is working on the parking lots at St. Vincent. They're also finishing up a job at Marion University. ICC currently has two bridge jobs going on; 29th St and 30th St. F.A. Wilhelm is working with G.O., Beaty and Renascent downtown at IU Health Hospital. They're projecting to be there for 5-6 years.

Lanham and Sons have a few steam line jobs downtown. F.A. Wilhelm, Denny Excavating and S&J are at a two-year job at Alanco. F.A. Wilhelm, White Construction and Beaty are working on the parking garages at Indianapolis Airport. There are multiple contractors working on the FedEx runway; Milestone, Tough Cut, Aldridge Electric, Mt. Carmel Stabilization, Specialties, Fox Contractors and C.E. Hughes Milling. On 465 and I-69 we have Walsh, Crackers Demo, Mt. Car-



Toby Ronk working for Rieth Riley at Clear Path

Officers & Representatives Report

(continued from page 4)

Local 103 Operators moving a LR1600-2 across a county bridge with 536,000 lbs on the SPMT trailer.



mel Stabilization, James H Drew and Milestone. They're working two shifts and long hours.

Crider & Crider, Rieth Riley and E&B Paving are on the south end of I-69. There are two and a half more years of work to be done on the tie in on the I-69 job. F.A. Wilhelm is still at Rolls Royce and Eli Lily. Gradex is working on two boxes at two different locations; Graham Rd & Tracy Rd and Whiteland Rd & N 225 E. Poindexter has two big boxes off of 65 and 44 on Jim Black Rd. Dave O'Mara has been working in Franklin.

Kokosing has bridge work over Fallcreek, just West of Indiana Ave. This is going to be a two-year job. Alberici is still at FedEx. Crane Barns are all covered up. Asphalt plants are running wide open. Calumet is working on curbs and sidewalks on W Morris St. The paving crews are working all over town. It looks like the new Pan Am Hotel will be breaking ground this Fall along with the Convention Center Ball Room. Have a safe summer

DISTRICT No. 1

By **DON MALSTON**

Business Representative

In my area, there is a lot of work this year. Crider and Crider have a bridge and round-a-bout at 276th and US 31 with Rieth-Riley doing the bridge over 31. Pontum is redoing the bridge deck on 31. At 31 and 236th, HIS is finishing up a round-a-bout and bridge with E & B Paving doing the asphalt. Reynolds Construction is starting a sewer project and water tower that's supposed to go from 236th to 276th, they also have a water plant and water tower in Sheridan.

Poindexter has a housing project and a round-a bout at 161st and Union St., they also have a couple of other projects in Hamilton County. Gradex has a round-a-bout and new road at 191st and Chad Hittle Dr. and finishing up a section at Chatham Hills. They also started a large bridge and round-a-bout project at 146th and Allisonville Rd., that's going to last 2 years. Superior has the bridge and Rieth-Ri-

ley has the asphalt. Gradex also has a large road project in Noblesville with 4 round-a-bouts on it with Beaty putting in a new bridge over White River and E & B Paving doing the asphalt.

Crider & Crider has the Fishers Event Center that will be the new home of the Indy Fuel Hockey Team. They also have a couple box buildings to finish up in Noblesville. Ryan Incorporated Central has a housing addition in Sheridan and Westfield to finish. Atlas has a couple housing additions to finish in Carmel. United has a bike path they are putting in on the Nickel Plate Trail from 106th to 96th. White Construction is finishing a round-a bout in front of Carmel High School.

DISTRICT NO. 1

By **DONALD HOLDER**

Business Representative

Finishing the year strong in Hancock and Henry counties. The big box buildings are still booming in the Mount Comfort area, with Gradex and Poindexter doing the dirt and pipe work. Milestone got off to a great start and is on schedule adding additional lanes east and west bound from Mount Comfort past State Road 9, with work continuing on temporary lanes and crossover during winter months. Water treatment plants are keeping F.A. Wilhelm, Kokosing and Reynolds Construction busy around Greenfield, Fortville and Mount Comfort areas.

Utilities are being relocated and added along County Road 600 by Michels, Miller Pipeline and Kokosing Integrity. Housing additions and apartment complexes are thriving with Indiana Excavating Services, Midwest Paving, Ryan Inc. and Atlas Excavating leading the way. Force Construction and E&B Paving are busy on US 40 in Knightstown, replacing roads, sidewalks and a bridge. HIS is on State Road 38 in New Castle replacing the

Officers & Representatives Report

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bridge that runs over the Big Blue River. Thank you again to all my union brothers and sisters that put in long hours. Keep up the good work and stay safe working on these projects.

FORT WAYNE DISTRICT No. 2 By MIKE JACKSON *Business Representative*

Work in the northern half of District #2 has started off strong with the contractors already having the majority of their season already on the books with additional bids coming in daily. E&B locked down three of the four city packages with Wayne taking the fourth one, so it was a clean sweep with our contractors. Allen County let a 38,000-ton package out and E&B got it as well. Brooks has been strong with the INDOT bids and getting the lion's share of INDOT work in the area. Wayne Asphalt has had some great success with quite a few box store overlays and with the Fort Wayne city school package.

RL McCoy has a full list of bridges in the area with a lot of them kicking off here in late June, early July. Milestone is scattered all over the region with multiple crossovers and bridges on both I-69 and I-469. Fleming has been hammering away at their workload of subdivisions and with Angola

High School and Dekalb County airport. Fox has quite a few subdivisions on the books including the Roosevelt that the city awarded last month. Also, Fox has been stripping in the quarries and working on a new cell for Serv-All.

The crane barns have been busy all over the northern area. NPL, Graycor, and Contractor Rental have been in the area working on Nipsco lines throughout Dist. #2. Wilhelm is set to take over the final leg of the tunnel project with Lane wrapping up their scope of work. This season has really been busy with all of the hydro vac work in the area. Vector has just signed with us and looks to be putting on a few more trucks to service this area.

With this massive workload on the books, we have brought on 256 new apprentices to help this season. This has got to be one of the largest classes that we have put through in as long as I can remember. With that being said, I look forward to seeing them on the job sites and thank our Journeyman Brothers and Sisters for helping teach the new young operators our traditions and values that make us, in my opinion, the greatest union in the Midwest.

With the season coming to the halfway mark, I look for the fall to be another mad dash to the finish line. Be

safe, and I look forward to seeing you at the district meetings and on the job sites.

DISTRICT No. 2 By BOB DOUTT *Business Representative*

Work in the southern counties of District 2 is going full steam. The Riverstart Solar Park phase 3 in Randolph Co. is still ongoing. The civil side of the project is complete; the erection of the panels won't begin until August at the earliest. White Construction has picked up phase 4 of the Riverstart project, the start date has not been determined yet.

Otis Minnesota Services is working on the 19 miles of removal and re-install of 12-inch gas main in Delaware County and ending in Madison County. Bowen is still working in Muncie on the utility package. Michels and Miller Bros. are in various locations in Muncie doing utility distribution work. JG Case is on the Ball State campus installing walk ways near the new amphitheater.

Fox is at the Jay County landfill installing new cells and capping existing cells. Indiana Earthworks is working on the Hartford City utility project; that started in April. The bridge work in the



Officers & Representatives Report

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Mike Craft and Dwight Garwood working for Otis Minnesota on a pipeline job in Delaware and Henry Co.

southern counties of District 2 is in full swing throughout all 6 counties with Milestone and RL McCoy. Brooks, E&B and Milestone are busy with asphalt work in all 6 counties as well. Fleming is still working on the Decatur utility project in Adams County. Work at the GM Truck & Bus plant is slow right now, hopefully work will pick up in 2024.

In closing, I would like to say, it's been an honor to have worked and served for the Local for the last ten years as your Business Representative. Thank you all, and stay Union Strong.

DISTRICT No. 3

By CORY LODGE

Business Representative

The work in District 3 on the eastern side continues to pick up with no end in sight yet. With that being said, here are the biggest jobs going on at present.

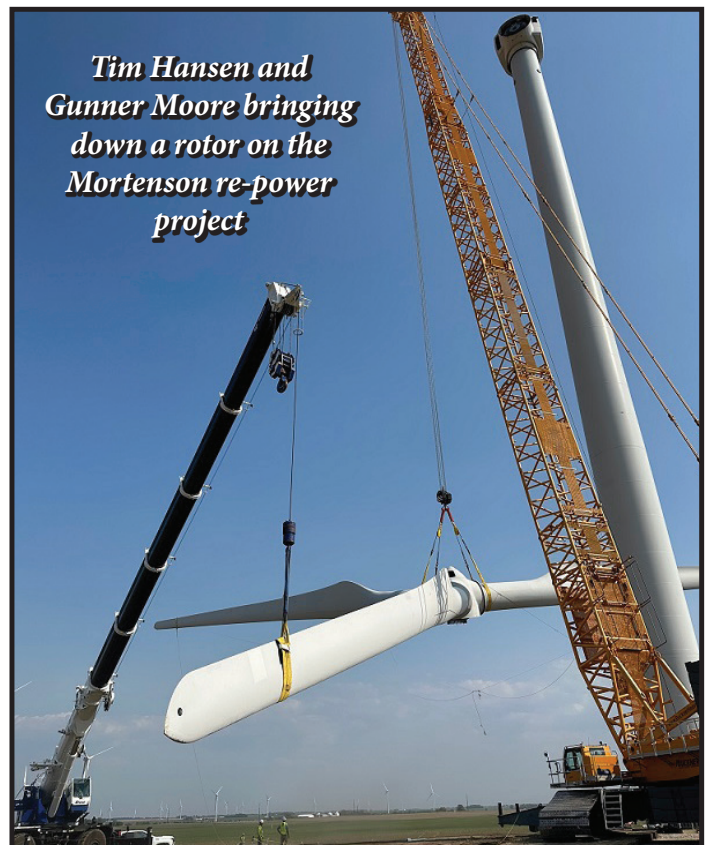
Bowen has a waste water treatment project currently underway in Upland. Fox Contracting is working on US 31 in Miami County and also has a nice job at the Oak Ridge Landfill in Logansport. E & B is in full swing paving with a couple of their bigger projects being I

-69 in Grant County and the Grissom Air Base runway project. Deichman Excavating has some utility work in Logansport and Kokosing is still working on the Kokomo Waste Water Treatment Plant project with a lot more to go before it is finished. Grabar Crane has been in and out of the Logansport Ethanol Plant this year. Keith Sullivan Excavating is finishing a nice job at Taylor University in Upland. Gradex is working on the railroad overpass on US 31 in Tipton County. E. S. Wagner is still working on the Tudor Drain relocation project in Kokomo, associated with the Kokomo Battery Plant.

The GM Plant in Marion is very busy with the press room project that

includes press removal and press pit demo, with Walbridge, ICC, Shambaugh, North American Dismantling and Shook, all having work on this project. The NPL pipeline project for NIPSCO is on schedule and a few crews have recently started to scale back. However, there still are a couple more months more of work. 18.5 miles of 24" pipeline has been a very good project for our members!

The BIG project in the area is the Stellantis Battery Plant project. It is in full swing now. E.S. Wagner is doing the dirt work, CCC is digging for utility contractors, and is also doing the footers and foundations. FA Wilhelm is doing block and masonry. Schuff Steel is doing the steel erection, with Maxim Crane furnishing the crawler and RT cranes. Toledo Caisson is doing the caissons and are about to finish those soon. Contractors Rental Corp. is adding additional water trucks for the



Tim Hansen and Gunner Moore bringing down a rotor on the Mortenson re-power project

Officers & Representatives Report

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300-acre site and will also be providing the buck hoists. Industrial Maintenance Specialists, Inc. are doing some of the smaller buildings on site as well. API Inc. has the siding and roofing on the main buildings and Performance Contracting will be doing the interiors of the building(s). BMWC will be starting soon on the mechanical and piping part of the project as well, with a completion date of December 2024, there will be a lot more work to do

The Stellantis Plants, KTP and KEP also still have on going work with Shook, Walbridge and HMM, staying busy inside these plants. I want to thank everyone for the great job that has been done covering all of this work. Everyone, please stay safe and have a good summer.

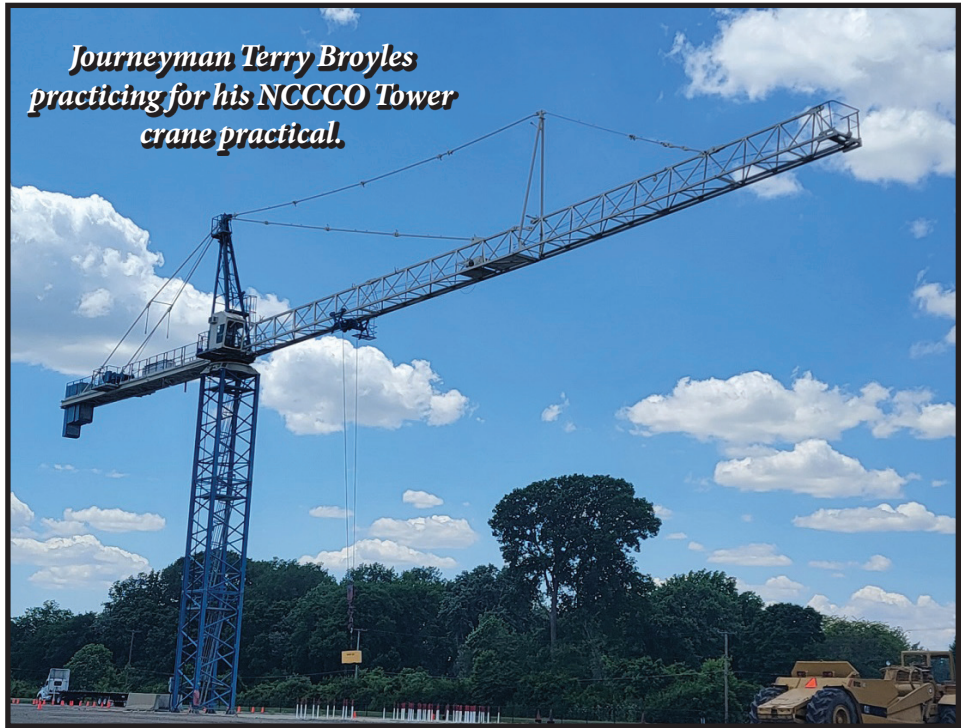
KOKOMO DISTRICT No. 3

By **JOE HAYDEN**

Treasurer/Business Representative

Hello all, work in western District 3 is PHENOMENAL, and more to come! Current projects:

Hardy Hill Solar Farm, Calva-



Journeyman Terry Broyles practicing for his NCCCO Tower crane practical.

ry Solar Farm. Cross Roads II wind farm, Fowler Ridge Repower. I – 65 lane addition(s) starting from the Wabash North. 2 pipeline projects totaling roughly 30 miles, multiple housing additions, a CSO storage project on South

River Road, several State Road projects such as Teal Road, SR26, SR 38, SR 23.

Bridge replacements on the following State Roads, SR 75, SR 421, SR 352. US 41, several on I 65, multi-

REMINDER TO 103 MEMBERS, 103R MEMBERS AND ALL NON-RETIRED MEMBERS OR RETIRED MEMBERS 62 YEARS OF AGE OR YOUNGER

The 2023 Hardship Fund Assessment of \$50.00, which is considered part of your dues obligation, is due with your 3rd quarter 2023 dues payment.



Local 103 Operators working for Beaty at Purdue's Ross-Ade Stadium

Officers & Representatives Report

(continued from page 8)

Instructors Bob Souther and Joey Southgate conducting pile driving class in March 2023.



ple paving projects across the area that includes a \$5 million walk path with a bridge in W. Lafayette. Some up-and-coming projects for the area including a micro chip plant in Tippecanoe County, a 50-mile water main project from Lafayette to Lebanon, 2 more solar farms in White County, and another phase of repower work, along with continued INDOT lettings.

District 3 has several jobs requiring OSHA 10 hour. By acquiring the OSHA 10 certification, may result in winter work. Our training site offers OSHA 10 and many others. Call for more information. We have a LOT of new faces across our membership, we are growing! We need to be our Brother's Keeper and look out for our own! I want to thank everyone for their hard work. Hope everyone has a safe and prosperous work season!

MEMBER BENEFITS

Mid Central Operating Engineers H&W Fund

P.O. Box 9605
Terre Haute, IN 47808-9605

Member accounts can be viewed at www.midcentral.org

Benefits & Claims:

1-877-299-3699

Bookkeeping:

1-877-299-7099

Central Pension Fund

4115 Chesapeake Street, N.W.
Washington, D.C. 20036
Phone: 1-202-362-1000

In Memoriam

Our sincere sympathies go to the bereaved families as we share with them the loss of these good friends and brother members of Local 103.

NAME	REGISTER #	DATE OF DEATH	Dist
<i>Dale Shutz</i>	1390549	5/18/2022	2
<i>Donald Metzler</i>	874418	9/9/2022	2
<i>James D. Miller, Sr.</i>	1575300	9/9/2022	1
<i>James Gallup</i>	1663716	1/6/2023	2
<i>Kendric Chaney</i>	2358458	1/22/2023	2
<i>Robert Plass</i>	1561465	1/29/2023	1
<i>Pat Nicholls</i>	1692604	2/9/2023	1
<i>George Lockhart</i>	857704	3/10/2023	1
<i>John Geier, Jr.</i>	4030299	3/20/2023	3
<i>Jeff Justus</i>	4394725	3/25/2023	1
<i>Robert Lawson</i>	2088153	4/5/2023	1
<i>Larry McGill</i>	1478198	5/18/2023	3

Semi-Annual Auditors & Trustees Meeting

**Tuesday,
Tuesday, July 18, 2023
7:00 P.M.**

**Dist. 1 Union Hall
6814 E. 21st St.
Indianapolis, IN**

Congratulations - 2023 Awards

Please attend the General Membership Meeting to receive your certificate and pin.

25 Years	25 Years Cont.	35 Years	40 Years Cont.	60 Years	
Edward Lachenbach Greg A. Acree Norman F. Baker Jay R. Ballard Rick G. Barr Thomas A. Beeman Steve A. Bilby Charles J. Blessing, II Michael R. Brite William J. Brock, III Jamie T. Cardiff, Sr. Charles W. Case Larry Coogle Russell E. Copus Roger D. Crase David M. Creel Joe Deichman Mark A. Dickerson Tom R. Drollinger Michael Ebert Michael D. Ervin Tracy T. Gant Mark E. Gibson Stephen L. Godwin Noah C. Goen, II Rodney Graft Christopher T. Hanna Paul W. Hasty Shayne D. Johnson Charles S. Knochel Larry Landis James Leach Paul Leach William A. Leigh, Sr. David E. Lovins Tony F. Lucas Frederick W. Martin Timothy W. McBryar Jerry McDermitt Kenneth E. Newby Mitchell Noble Robert K. Patterson Anthony J. Politan Jake D. Reed Jeffrey A. Rice Kelly T. Rossman Alfonso Salcedo Alan K. Samuels Jackie L. Schafer Neil R. Schwindt Mike Shelton Dushan Sheppard Kirk D. Short Don A. Shupe James L. Small Skete Soden David Stewart William Strasser Michael E. Thompson	Rick L. Titus Travis R. Tressler Paul E. Trimble Jason E. Viewegh Tom L. Welsh Keith L. Wilcox Pete O. Willingham	Mike L. Adams Jack E. Avery, Jr. Michael A. Baker Stephen J. Beyer Robbie R. Bloyd Charles H. Boyle, Jr. Michael D. Briar Danny Brown David A. Bussie Christopher Luke Campbell Gregory G. Cash Michael D. Clark Robert A. Clark George Desich Larry L. Dickey Ray E. Estep Charles A. Faulkner Bradley W. Franklin Johnny L. Frost Robert A. Garrison Roger H. Hornaday Richard Jones Don Keith Matthew A. Kelley William J. King John Kizer Ty Knecht Steven C. Lee Kenneth Lucas Kenneth W. Millikan Robert D. Monger Matthew M. Nagy David L. Patchett Jeffrey W. Porter Anthony J. Poulton Darrell A. Rauthe Jay A. Robbins Chris Roseman Christopher Saint Steve L. Schaler Buddy Shrader Troy A. Smart Rodney J. Stroup Larry J. Sullivan Robert W. Summitt Willard R. Surface Shannon Synesael Gary C. Thompson Kevin E. Yeiter	Lewis Troxell Bobby Westrater	Donald R. Benson Orvle E. Clark, Jr. Larry G. Roberts Donald D. Starcher Vernon M. Young	
	30 Years		45 Years	65 Years	
	Mike W. Alderson Steve D. Best Robert Box Michael D. Brown Terry O. Broyles Bradley D. Bruns Ricky Campbell David D. Christian Craig L. Cooper Wayne Michael Cornwell Michael R. Craft Jeffrey Day L. Wayne Dodson Robert Doutt Wade D. Easter Darrell A. Edwards Maurice Giddings Gary A. Graham Jason E. Greer Kevin T. Haney David K. Holcomb Paul E. Horth Craig A. Kleis Mark W. Korn Bart Kroger David L. Lukens William K. Marsh Steve McKinley Larry M. Miers, Sr. John E. Miller James R. Parks Emmitt R. Pugh David M. Randolph Louis W. Rouse Raymond Bruce Sanders Bret A. Seals Joe Sefton Darryl R. Sharp Thamer D. Shepherd Wayne E. Slader James G. Soots Roger N. Taylor Robert G. Turner Randy M. Tutterrow Pablo Vasquez Edward W. West Michael E. Westerfield Clayton L. Zimmerman		Gregory A. Barger Jerrold M. Bender Kelly L. Casselman John W. Chapman Donald E. Crane Thomas A. Dickerson Charles E. Eiler Steven L. Emrick Michael G. Frith Robert E. Hamm David E. Hitchcock Randal L. Hopkins Jeffery R. Jackson E. Wayne Kirkpatrick Thomas Lothridge Richard L. McGill, Jr. William F. Quinn John T. Reese Charles W. Stathers, Jr. Norman Thomas John O. Venters David P. Wall Wilbur R. Wheadon Jeffrey A. Wright Phillip J. Zachary		Charles D. Acheson Bruce Burkett Jack W. Dennis
			50 Years	70 Years	
			Leo A. Holmes Daniel L. Hower Bruce H. Little John D. Nunley David W. Seng Anthony W. Sheeks John P. Spears Michael J. Stern John L. Tuddy Michael E. Wall Odell Whitfield	Edward K. Munson Joseph E. Pierceall	
			55 Years		
			Ronald D. Barton Lester E. Berry Danny E. Ellis Thomas M. Korba Ronald A. Padgett Larry S. Smith Duane E. Walker		
		40 Years			
		William M. Cook Bobby F. Jarvis Terry L. Knecht Bill L. Martin Joe D. Shroyer Michael W. Southard, Jr. Albert L. Sweeney			



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RETURN SERVICE REQUESTED

Please inform your district office of
new addresses and phone numbers!

IUOE LOCAL 103 CONSTRUCTION AGREEMENT RATES Effective April 1, 2023

HIGHWAY, HEAVY RAILROAD AND UTILITY CONSTRUCTION AGREEMENT

Effective April 1, 2023

Group	Rate	H & W	Pension	Training	ICIAF	SAT	Gross
I	\$40.55	\$11.10	\$9.90	\$0.80	\$0.13	\$0.04	\$62.52
II	\$38.83	\$11.10	\$9.90	\$0.80	\$0.13	\$0.04	\$60.80
III	\$37.91	\$11.10	\$9.90	\$0.80	\$0.13	\$0.04	\$59.88
IV	\$36.41	\$11.10	\$9.90	\$0.80	\$0.13	\$0.04	\$58.38
CCO Cert.	\$42.55	\$11.10	\$9.90	\$0.80	\$0.13	\$0.04	\$64.52

ZONE 1 BUILDING AGREEMENT

COVERING THE COUNTIES OF:

Covering the Counties of: Blackford, Henry, Randolph, Delaware, Jay, Rush, Fayette,
Johnson, Shelby, Hamilton, Madison, Union, Hancock, Marion, Wayne

Group	Rate	H & W	Pension	Training	CIPC	CAPCI	IUCSAT	Gross
I	\$38.48	\$11.10	\$9.80	\$0.55	\$0.06	\$0.07	\$0.08	\$60.14
II	\$37.53	\$11.10	\$9.80	\$0.55	\$0.06	\$0.07	\$0.08	\$59.19
III	\$33.48	\$11.10	\$9.80	\$0.55	\$0.06	\$0.07	\$0.08	\$55.14
IV	\$29.78	\$11.10	\$9.80	\$0.55	\$0.06	\$0.07	\$0.08	\$51.44
CCO Cert.	\$39.73	\$11.10	\$9.80	\$0.55	\$0.06	\$0.07	\$0.08	\$61.39

** Effective April 1, 2018, CIPC becomes EMPLOYER OPTIONAL

ZONE 2 BUILDING AGREEMENT

COVERING THE COUNTIES OF:

Adams, Huntington, Whitley, Allen, Steuben, DeKalb, Wells

Group	Rate	H & W	Pension	Training	IUCSAT	Gross
I	\$36.95	\$11.10	\$10.40	\$0.55	\$0.08	\$59.08
II	\$36.00	\$11.10	\$10.40	\$0.55	\$0.08	\$58.13
III	\$33.00	\$11.10	\$10.40	\$0.55	\$0.08	\$55.13
IV	\$29.50	\$11.10	\$10.40	\$0.55	\$0.08	\$51.63
CCO Cert.	\$38.20	\$11.10	\$10.40	\$0.55	\$0.08	\$60.33

ZONE 3 BUILDING AGREEMENT

COVERING THE COUNTIES OF:

Benton, Grant, Tipton, Carroll, Howard, Wabash, Cass, Miami,
White, Clinton, Tippecanoe

Group	Rate	H & W	Pension	Training	CIPC	CAPCI	IUCSAT	Gross
I	\$36.70	\$11.10	\$11.05	\$0.55	\$0.06	\$0.07	\$0.08	\$59.61
II	\$33.70	\$11.10	\$11.05	\$0.55	\$0.06	\$0.07	\$0.08	\$56.61
III	\$32.13	\$11.10	\$11.05	\$0.55	\$0.06	\$0.07	\$0.08	\$55.04
IV	\$28.43	\$11.10	\$11.05	\$0.55	\$0.06	\$0.07	\$0.08	\$51.34
CCO Cert.	\$37.95	\$11.10	\$11.05	\$0.55	\$0.06	\$0.07	\$0.08	\$60.86

** Effective April, 1, 2018, CIPC becomes EMPLOYER OPTIONAL

DISTRIBUTION AGREEMENT

Group	Rate	H & W	Pension	Gross
I	\$34.83	\$11.10	\$8.95	\$54.88
II	\$31.58	\$11.10	\$8.95	\$51.63